## The Need

See the ability, not the disability. Many people don't realize that people with disabilities are America's largest minority group. The disability community makes up 20 percent of the population and contains people of every ethnicity, age, and gender. Despite this significant presence, there is a lack of regular public dialogue about how to be inclusive of this major segment of our population.

BDI Disability Awareness Solutions helps organizations see that people with disabilities have talents and abilities to share. Our training provides the knowledge and practical solutions to enable your organization to better understand, accept, and integrate people with disabilities.

BDI Disability Awareness Solutions sessions are led by trained facilitators and use an interactive and experiential curriculum to help engage participants and create a positive learning environment. Each participant also receives a workbook full of tips and resources to help continue the value of training beyond the session.

Rates vary depending on the type of session and company size. Contact us today for more information!

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## BDI DISABILITY AWARENESS SOLUTIONS



SEE THE ABILITY. NOT THE DISABILITY.

## Workshop

BDI Disability Awareness Solutions' one-hour workshop is suitable for all levels of staff. The training includes an overview of

disability basics, experiential exercises to better understand barriers facing people with disabilities, and practical tips and strategies to become more inclusive of this important part of the American population.

BDI Disability Awareness Solutions' longer-format training sessions can be customized according to management level or staff function. In a series of pre-training consultations, VisAbility Solutions will collaborate with your team to identify specific training needs and custom deliverables.

Each participant receives a workbook full of tips and resources to continue the value of the training beyond the session.









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## **Tool Kit**

The BDI Disability Awareness Solutions Tool Kit provides you with the materials you need to deliver your own successful disability awareness training. With the Tool Kit you can:

- Customize a cost-effective disability awareness training program to the needs of your organization and its employees;
- Engage participants with quizzes and interactive exercises;
- Anticipate and deal with questions surrounding a wide variety of disabilities and be prepared to provide relevant etiquette and accessibility answers; and
- Equip employees with the tips and tools they can use to proactively recognize and include different abilities.





